

Securities Code: 6156

September 10, 2026

Start of electronic access: September 3, 2026

To Shareholders with Voting Rights:

Tetsuya Hayashi, President

A-ONE SEIMITSU INC.

2-20-5 Bubaicho, Fuchu-shi, Tokyo, Japan

Notice of the 36th Annual General Meeting of Shareholders

We are pleased to announce the 36th Annual General Meeting of Shareholders of A-ONE SEIMITSU INC. (“A-ONE SEIMITSU” or the “Company”), which will be held as indicated below.

Reference documents for this shareholders meeting (items provided electronically) can be viewed using the internet on the following websites. Please use either of these websites to view this information.

- A-ONE SEIMITSU website: <https://a-one-seimitsu.co.jp/financials.php>
- Tokyo Stock Exchange website (Tokyo Stock Exchange listed company search service)
<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

After accessing this website, enter either “A-ONE SEIMITSU” in the company name box or “6156” in the securities code box and click search. Then select “Basic information,” “Documents for public inspection/PR information” and then “Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting” in the filed information available for public inspection section.

If you are unable to attend the meeting, you may submit your votes by postal mail (in writing) or by using the internet instead of attending this meeting. Please review the Reference Documents for General Meeting of Shareholders (items provided electronically) and submit your votes no later than 5:30 p.m., Friday, September 25, 2026 (JST).

Meeting Details

1. **Date and Time:** Saturday, September 26, 2026, at 10:00 a.m. (Reception starts at 9:40 a.m.)
2. **Venue:** San Marco Grande, 3F, HOTEL emisia TOKYO TACHIKAWA
2-14-16 Akebono-cho, Tachikawa-shi, Tokyo

3. Purpose of the Meeting

Matters to be reported

The Business Report and the Non-consolidated Financial Statements for the 36th Fiscal Year (from July 1, 2025 to June 30, 2026)

Matters to be resolved

Proposal No. 1: Appropriation of Surplus

Proposal No. 2: Election of Five (5) Directors (excluding Directors who are Audit & Supervisory Committee members)

Proposal No. 3: Election of Accounting Auditor

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1. For those attending, please present the enclosed Voting Rights Exercise Form at the reception desk on arrival.
 2. In the items provided electronically, Outline of the System to Ensure the Propriety of Business Operations and the Operational Status of the System and Basic Policies concerning Control of the Company in the Business Report and Notes to Non-consolidated Financial Statements in the Financial Statements are posted on the disclosure websites in accordance with laws and regulations and Article 16 of the Articles of Incorporation of the Company.
 3. If there are revisions to items distributed electronically, notification of the revisions and the information before and after revisions will be posted on the above websites.

Exercise of voting rights via the internet

If you choose to vote via the internet, please read the following before voting.

1. Website for the exercise of voting rights

Your voting rights can be exercised via the internet only by accessing the website designated by the Company for the exercise of voting rights.

(<https://www.web54.net>)

2. Methods for the exercise of voting rights

(1) When using a PC

Please access the above address and log in with the “voting code” and the “password” printed on the enclosed Voting Rights Exercise Form and enter your approval or disapproval according to the guidance on the screen.

(2) When using a smartphone

Scan the “Smartphone voting website log in QR code” on the enclosed Voting Rights Exercise Form. This will link your smartphone to a website for submitting your votes where there is no need to enter your “voting code” and “password.”

If you wish to change votes that have been submitted, scan the QR code again to access the website. This time, you will need to enter your “voting code” and “password.”

QR code is a trademark of DENSO WAVE INCORPORATED.

3. Exercise of voting rights

- (1) The deadline for the exercise of voting rights is 5:30 p.m. on Friday, September 25, 2026.
- (2) If you submit your votes in writing, please return the Voting Rights Exercise Form to us by no later than 5:30 p.m. on Friday, September 25, 2026.
- (3) If you vote both in writing and via the internet, only the internet votes will be valid.
- (4) If you vote more than once via the internet, only your last vote will be valid.
- (5) Votes left blank for one or more agenda items in the Voting Rights Exercise Form will be counted as “for” votes.
- (6) Shareholders are responsible for any expenses for the internet connection used to access the website for the exercise of voting rights.

4. Password and voting code

- (1) Passwords are used to confirm the identities of shareholders who submit votes. Please be certain to remember this number as well as your PIN.

Note that we are unable to provide you with your voting code and password if you forget these numbers.

- (2) After you enter an incorrect password for a certain number of times, you will no longer be able to use your correct password. Follow the instruction on the screen if you need to reset your password.

5. Inquiries

- (1) If you have questions about using a PC or other device for submitting your votes via the internet, please use the following support hotline:

Sumitomo Mitsui Trust Bank, Limited, Securities Agent Web Support Hotline

[Phone] 0120-652-031

Hours: 9:00–21:00

(2) Other inquiries

a. Shareholders with an account at a securities company

Please contact your securities company.

b. Shareholders with no account at a securities company

(Shareholders holding special accounts)

Sumitomo Mitsui Trust Bank, Limited, Securities Agency Division

[Phone] 0120-782-031

Hours: 9:00-17:00 (except for Saturdays, Sundays and holidays)

Reference Documents for General Meeting of Shareholders

Proposals and References

Proposal No. 1: Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

1. Appropriation of surplus

The following appropriation is proposed for the purposes of maintaining the stability of business operations, using capital more efficiently and increasing distributions to shareholders.

(1) Item and amount of decrease in surplus

General reserve: 500,000,000 yen

(2) Item and amount of increase in surplus

Retained earnings brought forward: 500,000,000 yen

2. Year-end dividend

The distribution of earnings to shareholders is one of the highest priorities of A-ONE SEIMITSU. The policy is to pay stable dividends by using the guideline of paying dividends equal to at least 3% of net assets. Due to the business climate in the fiscal year that ended in June 2026, the following dividend is proposed.

(1) Type of dividend property

Cash

(2) Allotment of dividend property and aggregate amount

100 yen per common stock of A-ONE SEIMITSU

Total dividends will be 503,818,700 yen.

(3) Effective date of dividend of surplus

September 28, 2026

Proposal No. 2: Election of Five (5) Directors (excluding Directors who are Audit & Supervisory Committee members)

The terms of office of all five (5) Directors (excluding Directors who are Audit & Supervisory Committee members, same hereafter in this proposal) will expire at the conclusion of this meeting. Shareholders are asked to approve the election of five (5) Directors.

Members of the Audit & Supervisory Committee have evaluated these candidates with respect to the oversight of business operations, results of operations and other aspects of the performance of these Director candidates and concluded that these individuals are suitable to serve as Directors of A-ONE SEIMITSU.

The candidates for Director are as follows:

No.	Name (Date of birth)	Brief career history, positions, responsibilities and significant concurrent positions		Number of the Company shares held
1	(Reelection) Tetsuya Hayashi (Jun. 10, 1965)	Apr. 1989	Joined Nomura Securities Co., Ltd.	13,000 shares
		Jan. 2004	Joined the Company	
		Jul. 2005	General Manager of Western Japan Sales Office	
		Sep. 2005	Director of the Company	
		Oct. 2007	President of the Company (to present)	
	Reasons for nomination as a candidate for Director Mr. Hayashi has been involved with sales activities since joining A-ONE SEIMITSU in 2004 and has been responsible for management, finance and internal controls. Mr. Hayashi is a candidate for reelection based on the belief that, as the business climate for manufacturers changes, he can use business and financial strategies for managing business operations and fulfill the roles of making important decisions, operating businesses and supervising management.			
2	(Reelection) Nobuyuki Kanemaru (Dec. 24, 1968)	May 1988	Joined A-ONE SEIMITSU INC (currently CHICHI INC.)	17,400 shares
		Jul. 1990	Joined the Company	
		Dec. 2000	Manager of Cutting Tools Division	
		Sep. 2007	Director of the Company, in charge of Cutting Tools Division (to present)	
		Oct. 2011	Managing Director of the Company (to present)	
	Reasons for nomination as a candidate for Director After joining A-ONE SEIMITSU in 1988, Mr. Kanemaru worked in the Collet Chucks Division for 12 years. Since the launch of the Cutting Tools Division in 1999, he has been in charge of all business operations of this division. Mr. Kanemaru is a candidate for reelection based on the belief that he can use his knowledge and experience involving business operations for the suitable management of the Cutting Tools Division.			

No.	Name (Date of birth)	Brief career history, positions, responsibilities and significant concurrent positions		Number of the Company shares held
3	(Reelection)	Apr. 1990	Joined A-ONE SEIMITSU INC (currently CHICHI INC.)	10,000 shares
	Masakazu Nakazawa (Feb. 23, 1972)	Jul. 1990	Joined the Company	
		Oct. 2021	Process Manager of Collet Chucks Division	
		May 2022	Plant Manager, in charge of Collet Chucks Division (to present)	
		Sep. 2024	Director of the Company (to present)	
Reasons for nomination as a candidate for Director After joining A-ONE SEIMITSU in 1990, Mr. Nakazawa has been involved with manufacturing operations of the Collet Chucks Division. Named a Process Manager in 2021, he has experience and many achievements by upgrading production processes and improving manufacturing efficiency. He became Plant Manager in 2022 and is overseeing all manufacturing operations while supervising manufacturing designs. Mr. Nakazawa is a candidate for reelection because of his performance as a Director and the belief that he will continue to solve issues in the Collet Chucks Division to strengthen the operations of this division.				
4	(Reelection)	Nov. 2006	Joined the Company	6,000 shares
	Akiko Matsumoto (Dec. 4, 1970)	May 2018	Manager of Administration Group Division	
		May 2022	General Manager of Administration Division (to present)	
		Sep. 2024	Director of the Company (to present)	
		Reasons for nomination as a candidate for Director After joining A-ONE SEIMITSU in 2006, Ms. Matsumoto was assigned to financial positions in the Administration Division and acquired experience. She has been fulfilling her responsibilities in many areas including finance, financial statements, internal control, and external relationships. She is a candidate for reelection because, as the General Manager of the Administration Division, she is expected to continue to handle internal and external matters concerning the Company and to fulfill her duties involving management.		

No.	Name (Date of birth)	Brief career history, positions, responsibilities and significant concurrent positions		Number of the Company shares held
5	(Reelection)	Jun. 1986	Analyst, Morgan Stanley International Ltd.	2,000 shares
	Jason Orlando Bellamy (Jun. 1, 1960)	Mar. 1988	Manager, Daiwa Europe Ltd. and Daiwa Securities Co., Ltd.	
		Oct. 1989	Assistant Vice President CS First Boston (Japan) Ltd.	
		Mar. 1991	Assistant Director, UBS Securities Ltd.	
		Nov. 1992	Deputy Representative, Crosby Securities Ltd.	
		Nov. 1994	Tokyo Branch Manager CA Indosuez W.I. Carr Securities (Japan) Ltd.	
		May 1998	Vice President, Bank of Hawaii	
		Nov. 2002	CEO, Bellamy Fund Management LLC	
		Apr. 2003	Manager and COO Myojo Asset Management Hawaii LLC	
		Jul. 2009	Established Bellamy Corporation, CEO (to present)	
		Mar. 2011	Investment Director, Standard Life Investments	
		Oct. 2014	Advisor, Sumitomo Mitsui Trust Bank, Ltd.	
		Apr. 2019	Advisor, Sumitomo Mitsui Trust Asset Management Co., Ltd. (to present)	
		Aug. 2019	Senior Consultant, First Trust Advisors L.P. (to present)	
		Apr. 2020	Senior Consultant, Asset Value Investors Ltd. (to present)	
		Sep. 2024	Outside Director of A-One Seimitsu Inc.	
		Jun. 2026	Outside Director, Synchro Food Co., Ltd. (to present)	
Reasons for nomination as a candidate for Outside Director and expected responsibilities Mr. Bellamy is a UK/US dual citizen and a permanent resident of Japan. His initial encounter with A-ONE SEIMITSU was as a consultant to an overseas investor. He has many years of business experience in other countries and extensive knowledge and accomplishments concerning business management and other fields. He is a candidate for reelection based on the belief that he can use his perspective as a manager to provide advice and other assistance for business operations for strengthening corporate governance. If Mr. Bellamy is reelected, he is expected to use his many years of experience in areas that include management in other countries to provide advice and support about the overseas operations of A-ONE SEIMITSU and for strengthening corporate governance. As an Outside Director during the past fiscal year, Mr. Bellamy provided support for business operations in other countries, helped attract new overseas customers and participated in negotiations.				

Notes: 1. No material conflict of interest exists between the Company and the above candidates.

2. Mr. Bellamy is currently an Outside Director of the Company. His term of office as an Outside Director will be two years at the conclusion of this meeting.

[Reference] Expertise and Experience of Candidates for Proposal No. 2 (Skill Matrix)

	Name	Management	Manufacturing/ Technology	Sales/External Liaison	International Overseas Support	Finance/ Accounting
Directors	Tetsuya Hayashi	●		●	●	●
	Nobuyuki Kanemaru		●	●		
	Masakazu Nakazawa		●	●	●	
	Akiko Matsumoto					●
	Jason Orlando Bellamy	●		●	●	●
Audit & Supervisory Committee members	Nobuo Kobayashi	●				
	Natsuko Inagaki					●
	Akio Takeuchi					●

	Name	Taxation	Legal/Labor	ESG/Risk Management
Directors	Tetsuya Hayashi			●
	Nobuyuki Kanemaru			●
	Masakazu Nakazawa			●
	Akiko Matsumoto	●	●	●
	Jason Orlando Bellamy			●
Audit & Supervisory Committee members	Nobuo Kobayashi		●	●
	Natsuko Inagaki	●	●	●
	Akio Takeuchi	●	●	●

* This information does not encompass all the knowledge, experience, and abilities of the candidates.

Proposal No. 3: Election of Accounting Auditor

The term of office as Accounting Auditor of A&A Partners will end at the conclusion of this shareholders meeting. Consequently, shareholders are asked to approve the election of Sousei Audit Corporation as a new Accounting Auditor based on the decision of the Audit & Supervisory Committee.

The Audit & Supervisory Committee selected Sosei Audit Corporation as the candidate for Accounting Auditor because, taking into account the length of the current Accounting Auditor's tenure, the Committee expects the firm to bring a fresh perspective to the Company's audits. The Committee also determined that Sosei Audit Corporation is suitable to serve as the Company's Accounting Auditor, as it possesses the requisite professional expertise, independence, and quality management

The candidate for Accounting Auditor is as follows.

(As of June 30, 2026)

Name	Sousei Audit Corporation		
Head office	Gobancho KU Building, 3F, 10 Gobancho, Chiyoda-ku, Tokyo		
History	Established on February 1, 2018		
Outline	Capital	14,000 thousand yen	
	Members	Partners (Certified Public Accountants):	7
		Staff (Certified Public Accountants):	13
		Total:	20

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